

## Carroll County Commissioners' Meeting

November 21, 2012

In attendance: Commissioners David Sorensen, Dorothy Solomon and Asha Kenney Public Ed Comeau, David Babson, Steve Brown

**Commissioner Sorensen** called the meeting to order at 8:30am, and opened the meeting with a statement "I open this meeting to state to the public, that we are to answer the questions, they are to be strictly comments, We have been advised by the County Attorney, that is the way we should operate, and so we are going to try hold it to that, and I will open it up now for any comments" Mr. Babson, first thing I have to say Mr. Chairman, I disagree with you one hundred percent. I think anyone has the right to ask any question, however you don't have to answer it. Mr. Brown seconded that. Commissioner Solomon stated that this disagrees with the County Attorney, and not the Commissioner. Mr. Babson stated " then yes, the Attorney" There was a discussion regarding what the County Attorney statement meant, and understanding between the Commissioners and Mr. Babson.

Mr. Babson made a comment, that there was information in the previous minutes, and hopes that there was a correction to be made, Commissioner Solomon, asked if Mr. Babson could be more specific, Mr. Babson stated that it was regarding the conversation regarding Kronos, of which Commissioner Solomon stated that the corrections he was questioning were already made.

There was a question made by Mr. Babson, asking if Superintendent Johnson was going to be there, and was told he was on vacation, he then asked if there was any contact of any member of the board, that Superintendent Johnson, with Belknap and Merrimack County, that came up regarding U.N.H. Cooperative Extension, coming in and doing programs? Jason? David Sorensen asked, and was discussed that it came up at the Council Meeting yesterday, and it was information handed out Commissioner Solomon has the information, she agreed, she stated that it had to do with the New Cooperative Extension Programs, "Building Strong Youth, Family and Community", and one of the bullet points, is " Prisoner Rehabilitation and Families Work", example of cross county work with the Field Specialists from Belknap County and Merrimack County, are planning to do with Carroll County House of Corrections. The Question came up, what this is all about, and Commissioner Solomon, did not know, but that she was planning on getting more information at the next meeting, However, Ann Hamilton, stated to her that she has not had opportunity to do this her impression that because she was unable to do this , they were bringing in the other field specialists, from the other counties, and Commissioner Solomon had asked the House of Correction, Ian Phillips, and what they were planning, Mr. Babson stated that this should have been discussed prior to the printing of the promotion, and Commissioner Solomon stated she was planning on talking to Ian Phillips, and Superintendent Johnson and will find out what they were planning.

Daymond Steer made a comment, regarding his question and request asking for the copy of the contracts for the investigations on the grievances, and he recalls that this was public information, could you please direct Ms. Sullivan, for her to release this information, and that it was the contracts that he was requesting. The other question I had, was apparently the Commissioners had some disagreements regarding staffing issues, we have problems, since three workers are on suspension, and the H.O.C. are short on help. Superintendent made a comment regarding recommendations he has made, and that he was overridden, that the Delegation did, Daymond clarified that it was regarding personnel issues and not budget, and that this was regarding the Carroll County Independent article today. Sorensen stated that he knows there is a staffing problem.

Question asked if the Telecommunication Bid was decided on, a confirmed "No" was made by Commissioner Sorensen. They were given to Superintendent Johnson, and there is a probability that this will not be put in the Budget for next year. Fencing from Corner, around the Female portion, will be under Capital Improvements. Commissioner Sorensen feels that this can wait another year for the Telecommunications.

Discussion regarding the Minutes from Last week, November 14<sup>th</sup>, 2012 the changes that are to be made, were made. Also, the Budget that will be scanned and attached to the minutes and be available on the website. Commissioners agreed the changes were made. Commissioner Kenney makes the **motion to approve the minutes, from November 14<sup>th</sup>, 2012** as corrected. Commissioner Sorensen will second the Motion, all those in favor. Motion Carried.

Other Public comments can be seen at [www.governmentoversite.com](http://www.governmentoversite.com)

Will DeWitte, will be coming in regarding a “Right of Way” request on a the county property, which borders D.L.Scripture, Bob Smith and the county property. They want to have a change of right of way, for the property of Mr. Smith, which apparently are going to be logged, courtesy of William Walker, from the company of Jason Curtis Outdoor Services.

Mr. William Walker from Jason Curtis Outdoor Services, Commissioner Sorensen asked for him to explain what he was “looking for”, is the change of right of way, to cater to Mr. David Scripture needs, he has a horse, and having it get “spooked” by the logging trucks that go by, a small temporary change, to try to go around a little more, Mr. DeWitte and Mr. Walker went around and looked, the current right of way, on our property is requesting a change, and there’s already a little road there, the only concern is that they smooth and seed it after they are finished, and said that they could do that, and if the County keeps the wood from the underbrush that they cut down, and it wouldn’t affect our hay field. County Property and Mr. Scripture’s, is the only two who adjoins, Conversation follows with Commissioner Solomon, and Commissioner Sorensen and Commissioner Kenney, regarding Map that is being shown. Confirmed that the area will be upgraded from what it is now. Explains how, and how it is temporary change, and it will not be a permanent change. Commissioner Sorensen stated that they need to make sure they do what they need to do in order to make sure the change will be acceptable to everyone. Mr. DeWitte, confirms with the Commissioners the Map, the land lines, and what they have to do in order to better the land after they are done. Mr. Babson, suggests they take pictures before and after, Will stated he could do that, and get the camera from H.R. Commissioner Solomon made the motion, regarding the changes and that it be returned to its original condition, and Commissioner Kenney seconded the motion, Unanimous Motion. Motion Carried. Paperwork will be signed next week.

Mr. DeWitte, confirmed all set and prepared for the winter. Explained and gave updates on supplies, Pole barn, curbing regarding the plows, and are all set with that. Been spending a lot of time on the Pole Barn.

Commissioner Sorensen stated that the recording Secretary has resigned, and are currently looking for someone to take the minutes.

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Janice Sullivan, H.R. discussing the update on Kronos, had an IT meeting last Friday, which clarified a lot, we do have software issues, Kronos is unable to communicate to our Payroll system correctly, it is not reluctance on staff training, software issues, work rules, so it will recognize different shifts, accruals, etc. the bridge of recognizing this issue, is being worked on, but there are issues with what is needed by the department of labor, staff has to have the ability to approve or decline work that has been scheduled, authority, and the electronic signature, gives the authority, explained that there was no ability to have the paper trail of their approval of work done. Kronos wanted an addition 10K to 20K, Janice explained she knows how and will be getting the breakdown, more to follow, but feels that this additional monies are not needed. Commissioner Solomon asked, Is there No way presently to see work overtime, it doesn’t show at that hour, currently unapproved overtime, the hours come over regular time, not flagging it for the supervisor, that it needs approval, unless you go through every single person. Janice explained what it currently is showing, and it is not updating every hour, every night, and that there is more margin for error, she stated that Kronos representative will be working on this with her, and most people are swiping now, and the payroll system is working, not the timekeeping. Stated that it will be H.R. but it will work with payroll department and it has to, and will know more after two o’clock today. Have a conference call today.

Commissioner Kenney states that it was the programming should have been put in, to suit our needs. Commissioners discussed the Kronos software, and that it will be up and running. Discussion Contracts that was requested from Daymond Steer, waiting for the information that is confirmed by the Lawyers involved. Commissioner Sorensen stated that she talk to Primex. Janice wants to makes sure that the legal opinion can be confirmed that it is public information. Discussion with Janice and Daymond, see [www.governmentoversite.com](http://www.governmentoversite.com) for extended conversation.

Commissioner Kenney, stated that the contract, and information should be public information. Janice explained that she wanted to make sure before she released the information, she wants to make sure the released information, will not be opening a subject where we should not release information.

Discussion regarding the personnel reference guide, Janice stated that Debbie Newlin, is the person that is responsible for getting this done, and working very hard on this for everyone, and feels that she did a fabulous job. Commissioners discussed that every department head has been looking at it, Primex has not looked at this as of yet. Getting feedback from Department Heads, and changes being made. LGC was a good resource, a lot of right to know law and changes, social media, changes regarding that and the policies. Worth all the seminars that Debbie and Janice has been attending, and going to the Conference was a great resource. Discussion on the website, getting better. Commissioner Kenney, highlighted questions, Mr. Babson, stated that he had issues with the website, and it not being people user friendly. Ed Comeau, suggested that the links should be easier to use, so that the website can be used to be better. Janice employee stress and anger seminars sponsored and held at the county complex on the 11<sup>th</sup>, 13<sup>th</sup>, 17<sup>th</sup> and the 18<sup>th</sup>, and the times will be posted.

Commissioner's are requesting the presence of Kathy Garry, Finance Manager, regarding the proposed Commissioner budget for 2013. Please see attached for breakdown.

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Roll Call Vote, All in Favor to adjourn meeting. Motion Carried.

Transcribed by Lory LaRochelle